Position Title: **Registered Nurse**
Position Status: **Part Time**
Posting No.: **26-188**
Salary: **$41.15 – 58.98**
Posting Date: **November 23, 2026**
Closing Date: **November 29, 2026**
Current Vacancy: **Yes**

About the Position
Norfolk Hospital Nursing Home is seeking a Registered Nurse who is committed to providing optimal resident care and is dedicated to the NHNH Mission by enriching lives with dignity, care and compassion.

About Us
The Norfolk Hospital Nursing Home is an 80 bed, publicly owned, non-profit facility opened in 1975. A member of the OANHSS, NHNH is fully accredited by Accreditation Canada and operated under the direction of a 10 member community Board of Trustees.
The Mission of the Norfolk Hospital Nursing Home is to enrich lives with dignity, care and compassion.
Values that guide us:

- **C**ompassion
- **A**ccountable
- **R**espect
- **E**xcellence

Our areas of focus will be to provide care throughout the life span of the residents we serve including physical, cultural, emotional, social and spiritual needs.

Position Qualifications

- Current certificate of competence for a Registered Nurse in the Province of Ontario
- Demonstrated recent experience in geriatric nursing; Palliative care
- Current BCLS certification
- Experience with electronic documentation
- Wound Care Certification will be considered an asset
- Demonstrated commitment and knowledge of the Residents Bill of Rights and The Long Term Care Homes Act.
- Demonstrated ability to assume responsibility and accountability for charge nurse and team leader duties as requested by Director of Nursing
- Personal motivation in keeping informed of current trends in nursing practice and geriatric care
- Commitment to customer service and continuing education
- Ability to adapt to a continually changing environment and workload
- Ability to work effectively with other members of the health care team
- Demonstrates a caring and positive attitude toward residents and families
- Excellent Attendance record

Position Duties and Responsibilities

- Maintains a high standard of nursing care on both nursing units
- Demonstrates a commitment to the Mission, Vision, Values, Goals & Objectives of the Nursing Home
- Maintains knowledge of Compendium of Standards from the College of Nurses of Ontario and the Long-Term Care Homes Act.
- Maintains current knowledge of LTC health issues and trends
- Utilizes policies and procedures of the Nursing department and the Nursing Home
- Ensures a safe and caring environment for residents and their families
- Responsible for the smooth operation of the nursing home in the absence of the Management team
- Aware of needs of the residents and families. General knowledge of residents' condition on both floors of the nursing home

Hours of Work: Must be available for a variety of shifts. Days, evenings & nights

Interested applicants must submit a cover letter and updated resume to the
Human Resources Department by emailing nghhr@ngh.on.ca referring to the above posting number by November 29, 2026

In order to ensure equal opportunities during the recruitment and selection process, Norfolk General Hospital and Norfolk Hospital Nursing Home provides accommodations for applicants with disabilities, upon request.

Norfolk General Hospital and Norfolk Hospital Nursing Home thanks all applicants for their interest.
Please note that only those applicants selected for an interview will be contacted.
Norfolk General Hospital and Norfolk Hospital Nursing Home do not use AI to screen, assess or aide aide in the selection of our recruitment process