Position Title: **Personal Support Worker – 4B Continuing Complex Care**
Position Status: **Part Time**
Rate of Pay: **$29.74 – $30.55**
Posting No.: **26-160**
Deadline to Apply: **Until filled**
Current Vacancy: **Yes**

About the Position
Norfolk General Hospital's Medical Unit is seeking a Personal Support Worker for a current vacancy to support our Continuing Complex Care Unit.

Position Qualifications
- Minimum of certificate from a recognized Personal Support Worker Program
- Recent Complex Continuing Care experience is required
- A demonstrated caring and positive attitude towards patients and families
- Co-operative working relationship with other members of the health care team
- Excellent attendance record
- Able to meet the physical demands of the position
- Current CPR certificate BCLS (C Level) required
- GPA preferred

Position Duties and Responsibilities
- Assist in the admission, transfer and discharge of patients
- Provide patient care including preventative skin care; hygiene, grooming and dressing; use and care of adaptive aids/prosthesis; elimination and toileting; nutrition; cognitive, emotional and social support to residents; infection control measures; restorative care.
- Collect and monitor patient information
- Demonstrated commitment to Patient Rights
- Maintain the safety and comfort of patients
- Participate in in-service education
- Provide for the general well being of patients
- Adherence to all health and safety policies, procedures and provisions and the recognition and reporting of unsafe hazards and work practices

Hours of Work
Must be available for all shifts and weekends.

About Us
Located in Simcoe, Ontario, Norfolk General Hospital provides exceptional healthcare to a municipality of approximately 69,000 people. Our area of focus provides a continuum of service throughout the life span of the people we serve including Emergency, Critical Care, Obstetrics, Pediatrics, Medicine, Surgery, and Complex Continuing Care. Employing approximately 550 highly skilled and dedicated employees, Norfolk General Hospital continues to be a full service 106-bed hospital with round the clock on-call coverage of Specialists in Surgery, Anesthesia, Internal Medicine, and Obstetrics, as well as on-site 24 hour per day medical coverage.

How to Apply
Interested applicants must submit a cover letter and updated resume referring to the above posting number to the Human Resources Department, or email to **internaljob@ngh.on.ca** by 1600 hours on **September 20, 2026**
In order to ensure equal opportunities during the recruitment and selection process, Norfolk General Hospital and Norfolk Hospital Nursing Home provides accommodations for applicants with disabilities, upon request.
Norfolk General Hospital and Norfolk Hospital Nursing Home thanks all applicants for their interest. Please note that only those applicants selected for an interview will be contacted. Please note that NGH or NHNH does not use AI to screen, assess or aide in the selection of our recruitment process.