

Position Title: Environmental Services Aide
Position Status: Part Time - Five (5) Vacancies
Rate of Pay: \$26.80 to \$27.57 hourly
Posting No.: 26-152
Posting Date: August 27, 2026
Internal Deadline: September 3, 2026 at 4 pm
External Applicants: Until filled

About the Position

- Carries out daily, weekly, monthly and scheduled long-term cleaning functions according to established standards
- Operates, cleans and cares for all small/large housekeeping equipment (burnisher, auto scrubbers, carpet extractor, air fresheners, chemical dispensing equipment etc.
- Maintains utility closets and replenishes supplies and cleaning products with appropriate WHMIS labels according to established standards
- Collects and prepares for pickup of all hazardous and non-hazardous waste
- Collects and properly disposes of refuse
- Maintains and cleans all applicable aspects of patient rooms washrooms, clinics, treatment rooms (cubicle curtains, spray-buffing floors)
- Cleans all non-patient areas (lounges, nurses' stations etc.) according to established standards and procedures
- Maintains floors and carpets according to established methods for project cleaning including vacuuming and shampooing of carpets, stripping and refinishing floors
- Responds to emergency situations such as spills and floods etc.
- Delivers clean linen to the units.
- Moves equipment/furniture and sets up rooms for activities/functions
- Cleans walls/vents/windows in designated areas according to schedule
- Transports clean and dirty linen to and from designated areas in a safe and efficient manner
- Required to adhere to all health and safety policies, procedures and provisions set up by management.
- Communicates with supervisors to provide performance feedback
- Responsible for recognizing unsafe work practices and other potential hazards in the work area, and for reporting these situations to their supervisors.
- Other duties as assigned

Education & Qualifications:

- Minimum Grade 12 education
- Must demonstrate the ability to read, write, speak and follow written and verbal instructions in English.
- Must have great attention to detail and have the ability to work well under pressure in a fast-paced environment

- Must demonstrate the ability to exercise good judgement and able to work independently with minimal supervision
 - Ability to perform a variety of physical duties including lifting, twisting, bending, walking and standing for long periods of time and carrying various items and weights up to 40 lbs.
 - Must demonstrate the ability to provide excellent customer service.
 - Must demonstrate an ability to maintain a co-operative working relationship with other members of the health care team.
 - Excellent customer service skills
 - Excellent attendance record
 - Must be able to work shifts, weekends and holidays.
- Interested applicants must submit a current cover letter and resume to the Human Resources Department by e-mailing. Internal candidates please use the internal email; External applicants email to: nghhr@ngh.on.ca , referring to posting number above.

About Us

Located in Simcoe, Ontario, Norfolk General Hospital provides exceptional healthcare to a municipality of approximately 69,000 people. Our area of focus provides a continuum of service throughout the life span of the people we serve including Emergency, Critical Care, Obstetrics, Pediatrics, Medicine, Surgery, and Complex Continuing Care. Employing approximately 700 highly skilled and dedicated employees, Norfolk General Hospital continues to be a full service 120-bed hospital with round the clock on-call coverage of Specialists in Surgery, Anesthesia, Internal Medicine, and Obstetrics, as well as on-site 24 hour per day medical coverage.

How to Apply

Interested applicants must submit an updated resume to the Human Resources Department by emailing, referring to the above posting reference.

In order to ensure equal opportunities during the recruitment and selection process, Norfolk General Hospital and Norfolk Hospital Nursing Home provides accommodations for applicants with disabilities, upon request. Norfolk General Hospital and Norfolk Hospital Nursing Home thanks all applicants for their interest. Please note that only those applicants selected for an interview will be contacted.

NGH or NHH does not use AI to screen, assess or aide in the selection of our recruitment process.