



Position Title: Personal Support Worker
Position Status: Temporary Full Time – 2 vacancies
Rate of Pay: \$30.28 - \$31.07
Posting No.: 26-124
Posting Date: September 1, 2026
Current Vacancy: Yes

About the Position

Norfolk Hospital Nursing Home is seeking a Personal Support Worker who are committed to providing optimal resident care and is dedicated to the NHNH Mission by enriching lives with dignity, care and compassion.

About Us

The Norfolk Hospital Nursing Home is an 80 bed, publicly owned, non-profit facility opened in 1975. A member of the OANHS, NHNH is fully accredited by the Accreditation Canada and operated under the direction of a 10-member community Board of Trustees.

The Mission of the Norfolk Hospital Nursing Home is to enrich lives with dignity, care and compassion.

Values that guide us:

- **Compassion**
- **Accountable**
- **Respect**
- **Excellence**

Our areas of focus will be to provide care throughout the life span of the residents we serve including physical, cultural, emotional, social and spiritual needs.

Position Qualifications

- Personal Support Worker Certificate from a recognized institution
- A demonstrated caring and positive attitude towards residents and families
- Demonstrated professional judgment and interpersonal skills in dealing with patients, their families, other health care team members and the community
- Ability to perform functions that require heavy lifting, bending, standing, walking, pushing, pulling
- Previous PSW experience in geriatrics or long-term care is required
- Must understand the Residents' Bill of Rights and Compliance Standards as set out by the Ministry of Health and Long-Term Care Homes Act
- Current BCLS is required and commitment to on-going renewal

Position Duties and Responsibilities

- Provide resident care including preventative skin care; hygiene, grooming and dressing; use and care of adaptive aids/prosthesis; elimination and toileting; nutrition; cognitive, emotional and social support to residents; infection control measures; restorative care.
- Collect and monitor resident information
- Maintain the safety, comfort, and general well-being of residents
- Adherence to all health and safety policies, procedures and provisions and the recognition and reporting of unsafe hazards and work practices

Must be available for all shifts.

How to apply: Interested applicants must submit a current **cover letter and resume** to the Human Resources Department by e-mailing nghhr@ngh.on.ca referring to the above posting number. vacancy will remain posted until filled.

In order to ensure equal opportunities during the recruitment and selection process, Norfolk General Hospital and Norfolk Hospital Nursing Home provides accommodations for applicants with disabilities, upon request. Please note that NGH or NHNH does not use AI to screen, assess or aide in the selection of our recruitment process.

Norfolk General Hospital and Norfolk Hospital Nursing Home thanks all applicants for their interest. Please note that only those applicants selected for an interview will be contacted.