

Position Title: Registered Nurse –ED/ICU
Position Status: Full Time
Posting No.: 26-73
Posting Date: April 22, 2026
Deadline to Apply: April 29, 2026
Current Vacancy: Yes

About the Position

Norfolk General Hospital is seeking a Registered Nurse for our Emergency Department & Intensive Care Unit. The ideal candidate is dedicated to patient care and delivering high-quality, integrated, and innovative care, together with our partners.

Education & Qualifications

- Hold a current certificate of competence for a Registered Nurse in the Province of Ontario
- Current ICU & Emergency Department nursing experience
- Demonstrated practice reflecting the CNO professional standards of:
 - Service to the public
 - Knowledge
 - Application of Knowledge
 - Ethics
 - Continued competence
 - Professional Behaviour – accountability/responsibility
- Demonstrated commitment to patient partnered care
- IV Certification
- Current CPR certificate – BCLS-C level
- Certificate in ACLS
- PALS or ENPC, Critical Care, Triage and TNCC preferred
- Able to apply standards from the National Emergency Nursing Association and Canadian Association of Critical Care Nurses to nursing practice
- Able to work in fast turnaround areas and in critical patient situations
- Good interpersonal skills and interdisciplinary relationships
- Computer skills
- Familiar with Meditech order entry and documentation systems
- Excellent attendance record and ability to work shifts, weekends and holidays as required.
- Adherence to all health and safety policies, procedures and provisions and the recognition and reporting of unsafe hazards and work practices

Hours of Work: Applicants must be willing to work shifts, weekends and holidays as required

About Us

Located in Simcoe, Ontario, Norfolk General Hospital provides exceptional healthcare to a municipality of approximately 69,000 people. Our area of focus provides a continuum of service throughout the life span of the people we serve including Emergency, Critical Care, Pediatrics, Medicine, Surgery, and Complex Continuing Care. Employing

approximately 550 highly skilled and dedicated employees, Norfolk General Hospital continues to be a full service 106-bed hospital with round the clock on-call coverage of Specialists in Surgery, Anesthesia, Internal Medicine, and Obstetrics, as well as on-site 24 hour per day medical coverage.

Simcoe is less than one hour away from most major centers, including Hamilton and London, and only 90 minutes from the Greater Toronto Area. Situated in Norfolk County (Ontario's South Coast), Simcoe is not far from Lake Erie and the 88 miles of shoreline that includes long stretches of sandy beach.

Interested applicants must submit a current cover letter and resume to the Human Resources Department by e-mailing ngghr@ngh.on.ca referring to posting number above by 1600 on **April 29, 2026** External Applicants: Until filled.

In order to ensure equal opportunities during the recruitment and selection process, Norfolk General Hospital and Norfolk Hospital Nursing Home provides accommodations for applicants with disabilities, upon request. Please note NGH/NHNNH does not use AI to aide or support in the Recruitment process.

Norfolk General Hospital and Norfolk Hospital Nursing Home thanks all applicants for their interest. Please note that only those applicants selected for an interview will be contacted.