



Position Title: Environmental Services Aide
Position Status: Part Time – Three (3) Vacancies
Rate of Pay: \$24.71 to \$25.42 hourly (2023 rates)
Posting No.: 26-69
Posting Date: April 14, 2026 **Internal Deadline:** April 21, 2027 at 4 pm

About the Position

Norfolk General Hospital is seeking three (3) part time Environmental Services Aides to replace current vacancies within our Environmental Services department. The ideal candidate would be dedicated to patient care and committed to championing the Hospital's Mission, Vision and Values.

Key Responsibilities

Carries out daily, weekly, monthly and scheduled long-term cleaning functions according to established standards

Operates, cleans and cares for all small/large housekeeping equipment (burnisher, auto scrubbers, carpet extractor, air fresheners, chemical dispensing equipment etc.

Maintains utility closets and replenishes supplies and cleaning products with appropriate WHMIS labels according to established standards

Collects and prepares for pickup of all hazardous and non-hazardous waste

Collects and properly disposes of refuse

Maintains and cleans all applicable aspects of patient rooms washrooms, clinics, treatment rooms (cubicle curtains, spray-buffing floors)

Cleans all non-patient areas (lounges, nurses' stations etc.) according to established standards and procedures

Maintains floors and carpets according to established methods for project cleaning including vacuuming and shampooing of carpets, stripping and refinishing floors

Responds to emergency situations such as spills and floods etc.

Delivers clean linen to the units.

Moves equipment/furniture and sets up rooms for activities/functions

Cleans walls/vents/windows in designated areas according to schedule

Transports clean and dirty linen to and from designated areas in a safe and efficient manner

Required to adhere to all health and safety policies, procedures and provisions set up by management.

Communicates with supervisors to provide performance feedback

Responsible for recognizing unsafe work practices and other potential hazards in the work area, and for reporting these situations to their supervisors.

Other duties as assigned

Education & Qualifications:

Minimum Grade 12 education

Must demonstrate the ability to read, write, speak and follow written and verbal instructions in English.

Must have great attention to detail and have the ability to work well under pressure in a fast-paced environment

Must demonstrate the ability to exercise good judgement and able to work independently with minimal supervision

Ability to perform a variety of physical duties including lifting, twisting, bending, walking and standing for long periods of time and carrying various items and weights up to 40 lbs.

Must demonstrate the ability to provide excellent customer service.

Must demonstrate an ability to maintain a co-operative working relationship with other members of the health care team.

Excellent customer service skills

Excellent attendance record

Must be able to work shifts, weekends and holidays.

About Us

Located in Simcoe, Ontario, Norfolk General Hospital provides exceptional healthcare to a municipality of approximately 69,000 people. Our area of focus provides a continuum of service throughout the life span of the people we serve including Emergency, Critical Care, Obstetrics, Pediatrics, Medicine, Surgery, and Complex Continuing Care. Employing approximately 550 highly skilled and dedicated employees, Norfolk General Hospital continues to be a full service 120-bed hospital with round the clock on-call coverage of Specialists in Surgery, Anesthesia, Internal Medicine, and Obstetrics, as well as on-site 24 hour per day medical coverage.

How to Apply

Interested applicants must submit an updated resume to the Human Resources Department by emailing, referring to the above posting reference number.

In order to ensure equal opportunities during the recruitment and selection process, Norfolk General Hospital and Norfolk Hospital Nursing Home provides accommodations for applicants with disabilities, upon request. Norfolk General Hospital and Norfolk Hospital Nursing Home thanks all applicants for their interest. Please note that only those applicants selected for an interview will be contacted.

NGH or NHH does not use AI to screen, assess or aide in the selection of our recruitment process.