



**Position Title:** Maintenance A – Generalist – Skilled Trade  
**Position Status:** Full Time -- two (2) vacancies  
**Rate of Pay:** \$30.91 - \$31.62 hourly (2023 Rates)  
**Posting No.:** 26-64  
**Posting Date:** April 8, 2026  
**Closing Date:** Internal: April 15, 2026 Externals: Until Filled

### About the Position

- Norfolk General Hospital is seeking two (2) full time skilled tradespersons to fill existing vacancies within our Maintenance team. The ideal candidates will be dedicated to patient care and committed to championing the Hospital's Mission to deliver high-quality, integrated and innovative care, together with our partners.

### Position Qualifications

- Provincial Certificate of Qualification in a skilled trade with experience. A minimum of 5 years related experience will be considered an asset. Skilled trades include; plumber, electrician, stationary engineer, carpenter, and refrigeration/air conditioning mechanic.
- Healthcare experience will be considered an asset.
- Three years building operation and maintenance experience including areas of, but not limited to, plumbing, electrical, gas fitting, steam plant, auxiliary power generators, heating, ventilation, air conditioning, door automation, building automation as well as, preventative maintenance.
- Knowledge of applicable codes, standards and legislative requirements as it pertains to your skilled trade.
- Demonstrated technical research, problem solving and analytical skills.
- Ability to set priorities, organize workload, complete assigned duties within established schedule and handle emergencies effectively.
- Familiarity with Microsoft Office, preventative maintenance, CMMS, and purchasing processes an asset.
- Capable of working with minimal supervision both independently and within a team environment.
- Ability to exercise initiative and good judgement with ability to multi-task.
- Demonstrated knowledge and understanding of relevant safety practices in relation to staff, patient, and environmental programs.
- Physically capable of performing all duties including heavy lifting, twisting, bending, walking, and standing for pro-longed periods of time and carrying various items and weights up to 50 pounds.
- Ability to communicate effectively with other members of the health care team in both verbal and written format and maintain a co-operative working relationship.
- Ability to respect and maintain confidentiality.
- Excellent attendance record.

### Principal Position Duties and Responsibilities

- Carries out daily, weekly, monthly and scheduled long-term maintenance functions including troubleshooting in an efficient and timely manner for hospital owned properties and equipment, including planning, organizing, supervising and coordinating tasks of oneself and assigned outside contractors in accordance with relevant Codes, Acts, Standards and Safety policies and procedures.
- Operates, cleans and maintains building equipment.
- Maintains inventory, including ordering supplies and materials needed for specific jobs.
- Aid in the establishment of equipment and infrastructure maintenance programs and securing of contracts as required.
- Responds to emergency situations involving maintenance equipment.
- Adherence to all health and safety policies, procedures and provisions and the recognition and reporting of unsafe hazards and work practices.

**Hours of Work:** Monday - Friday Days; may include shift work, is scheduled on a weekly on-call rotation, and is required to work overtime as well as being called in after regular work hours (i.e., after hours and on weekends)

### **About Us**

Located in Simcoe, Ontario, Norfolk General Hospital provides exceptional healthcare to a municipality of nearly 70,000 people. Our area of focus provides a continuum of service throughout the life span of the people we serve including Emergency, Critical Care, Obstetrics, Pediatrics, Medicine, Surgery, and Complex Continuing Care. Employing approximately 700 highly skilled and dedicated employees, Norfolk General Hospital continues to be a full service 120-bed hospital with round the clock on-call coverage of Specialists in Surgery, Anesthesia, Internal Medicine, and Obstetrics, as well as on-site 24 hour per day medical coverage.

Interested applicants must submit a current **cover letter and resume** to the [nghhr@ngh.on.ca](mailto:nghhr@ngh.on.ca) referring to posting number above.

In order to ensure equal opportunities during the recruitment and selection process, Norfolk General Hospital and Norfolk Hospital Nursing Home provides accommodations for applicants with disabilities, upon request.

In order to ensure equal opportunities during the recruitment and selection process, Norfolk General Hospital and Norfolk Hospital Nursing Home provides accommodations for applicants with disabilities, upon request. Norfolk General Hospital and Norfolk Hospital Nursing Home thanks all applicants for their interest. Please note that only those applicants selected for an interview will be contacted. NGH or NHH does not use AI to screen, assess or aide in the selection of our recruitment process.