

Position Title: Registered Nurse – ICU
Position Status: Part Time
Posting No.: 25-223
Posting Date: October 16, 2025
Deadline to Apply: October 23, 2025

About the Position

Norfolk General Hospital is seeking a Registered Nurse for our expanded Intensive Care Unit. The ideal candidate is dedicated and committed to delivering high-quality, integrated, and innovative care, together with our partners while fostering healthier communities through exceptional rural health care, close to home.

Education & Qualifications

- Hold a current certificate of competence for a Registered Nurse in the Province of Ontario
- Minimum 3 years recent ICU experience
- Demonstrated practice reflecting the CNO professional standards of:
 - Service to the public
 - Knowledge
 - Application of Knowledge
 - Ethics
 - Continued competence
 - Professional Behaviour – accountability/responsibility
- IV Certification
- Current CPR certificate – BCLS-C level
- Certificate in ACLS
- PALS, Critical Care and TNCC preferred
- Able to apply standards from the Canadian Association of Critical Care Nurses to nursing practice
- Demonstrated ability to care for critically ill patients in a fast-paced environment with an emphasis on patient safety and client centred care.
- Excellent interpersonal skills and interdisciplinary relationships
- Computer skills
- Familiar with Meditech order entry and documentation systems
- Excellent attendance record and ability to work shifts, weekends and holidays as required.
- Adherence to all health and safety policies, procedures and provisions and the recognition and reporting of unsafe hazards and work practices

Hours of Work: Must work shifts, weekends and holidays as required.

About Us

Located in Simcoe, Ontario, Norfolk General Hospital provides exceptional healthcare to a municipality of approximately 69,000 people. Our area of focus provides a continuum of service throughout the life span of the people we serve including Emergency, Critical Care, Medicine, Surgery, and Complex Continuing Care. Employing approximately 550 highly skilled and dedicated employees, Norfolk General Hospital continues to be a full service 106-bed hospital with round the clock on-call coverage of Specialists in Surgery, Anesthesia, Internal Medicine, and Obstetrics, as well as on-site 24 hour per day medical coverage.

Interested applicants must submit **a current cover letter and resume** to the Human Resources Department by e-mailing nghhr@ngh.on.ca referring to the above posting number by 1600 October 23, 2025

In order to ensure equal opportunities during the recruitment and selection process, Norfolk General Hospital and Norfolk Hospital Nursing Home provides accommodations for applicants with disabilities, upon request.

Norfolk General Hospital and Norfolk Hospital Nursing Home thanks all applicants for their interest. Please note that only those applicants selected for an interview will be contacted.