

**Position Title:** Medical Laboratory Technologist  
**Position Status:** Full Time  
**Posting No.:** 25-87  
**Hourly Rate:** \$36.00 - \$49.21  
**Posting Date:** April 16, 2025

***We are currently offering a \$10,000 sign on bonus to successful candidates***

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### About the Position

Norfolk General Hospital's Laboratory services are expanding, and we are seeking two (2) full time Medical Laboratory Technologist.

The ideal candidate would be dedicated to patient care and committed to championing the Hospital's Mission to relieve illness and suffering, and help people live healthier lives. While adhering to departmental policies and procedures the ideal candidate will be responsible for the following:

- Providing information for diagnosis, treatment and prevention of disease
- Determining / distinguishing between normal and abnormal laboratory test results
- Appropriately communicating critical results to Health Care Providers
- Ensuring effective operation of analyzers and other Laboratory equipment
- Producing accurate reports for release to appropriate clients
- Following Quality Control measures for Laboratory
- Performing all assigned duties in compliance with Laboratory Quality Management System
- Adhering to NGH health and safety policies, procedures and provisions and recognizing and reporting of unsafe hazards and work practices
- Meeting technical competency expectations of the professional College and Hospital, including participating in educational courses, conferences, workshops as required

### Education & Qualifications

- Licensed to perform Hematology, Biochemistry and Transfusion Medicine, and in good standing with the College of Medical Laboratory Technologists of Ontario. Maintains current CMLTO Quality Assurance portfolio
- Recent MLT experience in a multidisciplinary laboratory environment which includes transfusion, chemistry, hematology (5-7 years of preferred)
- Experience monitoring and evaluating QC Data (5-7 years preferred)
- Experience using a laboratory information system (Meditech preferred). Accurate and efficient data entry skills
- Working knowledge of Canadian Laboratory Accreditation requirements and processes
- Demonstrated knowledge and recent experience in transfusion medicine preferred
- Working knowledge of Microsoft Office
- Self-starter who has the ability to work well with frequent interruptions in a fast-paced medical setting as well as the ability to confidently work alone as required
- Highly developed organizational skills and the ability to multitask
- Demonstrated communication and customer relations skills
- Ability to work in a team based, multi-skilled environment with other hospital services to provide quality patient care
- Excellent attendance record

**Hours of Work:** Must work shifts, weekends and holidays as required. Shifts may be 8 or 12 hours in length.

### About Us

Located in Simcoe, Ontario, Norfolk General Hospital provides exceptional healthcare to a municipality of approximately 69,000 people. Our area of focus provides a continuum of service throughout the life span of the people we serve including Emergency, Critical Care, Obstetrics, Pediatrics, Medicine, Surgery, and Complex Continuing Care. Employing approximately 550 highly skilled and dedicated employees, Norfolk General Hospital continues to be a full service 106-bed hospital with round the clock on-call coverage of Specialists in Surgery, Anesthesia, Internal Medicine, and Obstetrics, as well as on-site 24 hour per day medical coverage.

Interested applicants must submit a current **cover letter and resume** to the Human Resources Department by e-mailing referring to the above posting number. **External Applicants** email to: [nghr@ngh.on.ca](mailto:nghr@ngh.on.ca). This position will remain posted until filled.

In order to ensure equal opportunities during the recruitment and selection process, Norfolk General Hospital and Norfolk Hospital Nursing Home provides accommodations for applicants with disabilities, upon request.

Norfolk General Hospital and Norfolk Hospital Nursing Home thanks all applicants for their interest. Please note that only those applicants selected for an interview will be contacted.