



## **Manager, Clinical Development (22-217)**

Located in Simcoe, Ontario, **Norfolk General Hospital** provides exceptional healthcare to a municipality of approximately 69,000 people. Our area of focus provides a continuum of service throughout the life span of the people we serve including Emergency, Critical Care, Obstetrics, Medicine, Surgery, and Complex Continuing Care. Employing approximately 550 highly skilled and dedicated employees, Norfolk General Hospital is a full service, 106-bed hospital with 24/7 on-call coverage of Specialists in Surgery, Anesthesia, Internal Medicine, and Obstetrics as well as on-site 24-hour per day medical coverage. Positions may also provide support to the Norfolk Hospital Nursing Home, an 80-bed long-term care facility as well as providing support to Holmes House a 12 bed rehabilitation facility.

Simcoe is less than one hour away from most major centres, including Hamilton and London, and only 90 minutes from the Greater Toronto Area. Situated in Norfolk County (Ontario's South Coast), Simcoe is not far from Lake Erie and the 88 miles of shoreline that includes long stretches of sandy beach.

### **Manager, Clinical Development**

#### **About the Position:**

As a member of the Patient Care portfolio team at Norfolk General Hospital, you will:

- Reports to the Director of Quality and Clinical Practice
- Provide leadership and clinical expertise to support excellence in patient centered care
- Facilitate the Clinical Practice Committee
- Provide leadership and clinical practice in the Order set committee
- Participate in quality improvement initiatives in alignment with the organization strategic directions
- Promote evidence based practice, maintaining professional practice standards as indicated by the College of Nurses of Ontario
- Facilitate continuous learning and professional development through educating, coaching and mentoring of staff
- Work collaboratively with internal and external stakeholders
- Develop needs assessment to inform ongoing staff development including:
  - Organization and provision of clinical orientation and education throughout hospital
  - Coordinate educational activities (ie: Clinical Skills Fair and Patient Safety Week)
  - Develop goals and objectives to support evidence informed practice
  - Evaluation of educational effectiveness and compliance with best practices (ie: Accreditation ROPs)
  - Develop an annual Education plan
- Maintain current knowledge and competency and role-model continuous life long learning

#### **Position Qualifications:**

- Current registration with the College of Nurses of Ontario required
- Baccalaureate degree in Nursing
- Master's level University degree or in progress (preferred)
- Current in BCLS
- Minimum 2 years recent clinical experience is mandatory
- Experience in a leadership role preferred
- Knowledge and skill in change leadership
- Ability to be strategic and innovative
- Ability to design, deliver and evaluate education programs
- Excellent written, verbal, and computer skills (Meditech, Microsoft)
- Ability to be self-directed in fast paced environment
- Excellent attendance record
- Excellent multi-tasking skills
- Excellent public speaking and presentation skills
- Excellent in project management

**A great team, an exceptional environment, professional growth...  
these qualities make our hospital a great place!**

Please forward your application by August 25<sup>th</sup>, 2022 to

Human Resources Department,  
Norfolk General Hospital

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For more information about NGH and the communities we serve, please visit [www.ngh.on.ca](http://www.ngh.on.ca).

IN ORDER TO ENSURE EQUAL OPPORTUNITIES DURING THE RECRUITMENT AND SELECTION PROCESS,  
NORFOLK GENERAL HOSPITAL PROVIDES ACCOMMODATIONS FOR APPLICANTS WITH DISABILITIES, UPON REQUEST.