



Posting No.: C2022-10RP **Posting Date:** July 21, 2022
Position Title: Addiction Counsellor Employee Group: CUPE 4700
Mobile Mental Health & Addictions Clinic
(MMHAC)
Position Status: Full Time **Rate of Pay:** \$24.95 - \$31.21

Adhering to the Vision, Mission, Values and Goals of Community Addiction and Mental Health Services of Haldimand and Norfolk (CAMHS), this position provides assessment and treatment of clients living with addiction and/or concurrent disorders in multiple community sites across Haldimand and Norfolk. The individual supports the development of evidence-based best practice clinical service excellence and acts as a liaison and consultant to other health care facilities/organizations, physicians, caregivers and co-workers regarding patient care, health services, professional practice and education. While functioning as a member of a community-based interdisciplinary team contributes appropriate discipline specific knowledge and skills. Duties include but are not limited to:

- Provides addictions/concurrent disorders ambulatory clinical assessment and treatment and related services to people of all ages experiencing issues with concurrent disorders, alcohol, drug and gambling addictions
- Using a variety of therapeutic interventions, duties include, but are not limited, to:
- Conduct comprehensive psychosocial assessments with clients to determine problem and strength areas
- Develop treatment recommendations based on the assessments
- Negotiate treatment goals with clients, and refer to appropriate service resources to meet the goals established
- Provide out-patient counselling to clients (individuals or in groups) when appropriate
- Work with appropriate agencies to coordinate services and advocate on behalf of clients
- Liaises with the most appropriate physician, community agency and/or care providers communicating any significant concerns/changes in client status or additional support and educational needs required
- Ensure crisis contacts are handled in a professional manner with referral to the appropriate resources
- Maintains an ongoing awareness of community resources and support the identification of gaps in the service continuum
- Work cooperatively both internally and externally, i.e. with wide variety of agencies/groups to develop, initiate and maintain programs designed to meet the needs of clients experiencing substance use/problem gambling concerns
- Provides education and preventative teaching to client, caregiver and/or care provider and/or community agency staff regarding addiction
- Develop and deliver educational presentations designed to heighten awareness of substance use/problem gambling issues and promote the development of healthy lifestyles
- Act as a resource on addiction services and resources
- Collect and maintain statistical information which is used for client centred programming and for generating various reports
- Prepare and process documentation and ensure appropriate agency records are maintained according to policy and procedures and current legislation
- Participates in team/program/organizational development and planning, statistical data gathering, clinical group development and facilitation
- Supports, precepts and aids colleagues, students and others to provide evidence-based, best practice clinical service excellence
- Participates in research within scope
- Other duties as required

QUALIFICATIONS AND REQUIREMENTS:

- University degree in sociology, clinical psychology, human services, or a related field plus specialization in addiction counseling
- Diploma in Concurrent Disorders preferred
- Membership in good standing with a Professional Counselling Association
- Minimum of 3 years field experience preferred
- Demonstrated sound knowledge and understanding of theory and practice of mental health and addictions, principles of crisis interventions techniques,
- Evidence of an understanding and application of the Recovery Model.
- Certified and fluent in the application of the Global Assessment of Needs (GAIN) suite of tools
- Sound knowledge and understanding of community mental health client service as it relates to recovery
- Demonstrated time management, organizational and interpersonal skills
- Good communication skills
- Computer proficiency - must be able to apply basic functions of corporate standard software and have general knowledge of division-specific software

- Ability to work collaboratively and in partnership with an interdisciplinary team and other agencies in the community
- Demonstrated excellent clinical acumen, critical thinking and problem-solving skills
- Demonstrated understanding of legislative accountabilities and responsibilities
- Participate in mandatory core programs defined by Ministry of Health, as assigned
- Participate in learning activities consistent with the CAMHS mandate
- Ability to use a variety of computer programs
- Excellent attendance record
- Proof of COVID19 double vaccination required
- Valid driver's license/road worthy reliable vehicle/good driving record

POSITION CONDITIONS: Office setting, hospitals, ambulatory clinics, and other community locations. Travel required daily and at times, may be in adverse weather conditions. Individual must possess a valid driver's license, demonstrated good driving record and a reliable vehicle.

SAFE WORKING ENVIRONMENT:

- Required to adhere to all health and safety policies, procedures and provisions set up by management
- Responsible for recognizing unsafe work practices and other potential hazards in the work area, and for reporting these situations to the Manager, Clinical Services or designate
- Adheres to infection-control and hazardous waste policies and protocols: following identification procedures
- Demonstrated commitment to client safety and client partnered care
- Commitment to CAMHS' Values-Based Code of Conduct

Hours of Work

Must be available for all shifts, including weekends and holidays.

Interested applicants should **submit a cover letter and updated resume** to the Human Resources Department, or email to CAMHSRESUMES@NGH.ON.CA, referring to the above posting no later than:

Internal Candidates: July 28, 2022

External Candidates: This position will remain posted until filled.

*All positions will comply and work in conjunction with the Mission, Vision, Goals and Objectives of Community Addiction and Mental Health Services of Haldimand & Norfolk (CAMHS) ... **partnering for Mental Health and Addiction Wellness***

In order to ensure equal opportunities during the recruitment and selection process, CAMHS provides accommodations for applicants with disabilities, upon request.