



**Posting No.:** C2022-09RP **Posting Date:** June 29, 2022  
**Position Title:** Clinician **Employee Group:** Non-Union  
Mobile Mental Health & Addictions Clinic  
(MMHAC)  
**Position Status:** Full Time **Rate of Pay:** \$33.97 - \$41.12

Adhering to the Vision, Mission, Values and Goals of Community Addiction and Mental Health Services of Haldimand and Norfolk (CAMHS), this position provides assessment and treatment of clients living with mental health and/or concurrent disorders in multiple community sites. The individual supports the development of evidence-based best practice clinical service excellence and acts as a liaison and consultant to other health care facilities/organizations, physicians, caregivers and co-workers regarding patient care, health services, professional practice and education. While functioning as a member of a community-based interdisciplinary team contributes appropriate discipline specific knowledge and skills. Duties include but are not limited to:

- Provides mental health/concurrent disorders clinical assessment and treatment and related services to people aged 16 years of age and older using a variety of therapeutic interventions.
- Maintains a clinical caseload
- Provides comprehensive client-centred mental status assessments, consultations, treatment, follow-up and discharge planning
- Initiates and evaluates the treatment and ongoing care plan, collaborates with consulting psychiatrist and other health care practitioners in treatment and follow-up
- Monitors and documents/reports clients' progress using standardized assessment tools and other evaluation methodologies and monitors response to therapeutic interventions and makes appropriate recommendations
- Monitors treatment modalities for efficacy and adverse reactions including pharmacological interventions and non-pharmacological interventions
- Liaises with the most appropriate physician, community agency and/or care providers communicating any significant concerns/changes in client status or additional support and educational needs required
- Identifies additional resources and facilitate service connection for the individual
- Provides education and preventative teaching to client, caregiver and/or care provider and/or community agency staff regarding illness/area of concern
- Supports, precepts and aids colleagues, students and others to provide evidence-based, best practice clinical service excellence
- Participates in team/program/organizational development and planning, statistical data gathering, clinical group development and facilitation
- Participates in research within scope
- Other duties as required

#### **QUALIFICATIONS AND REQUIREMENTS:**

- Membership in good standing of a Registered Profession consistent with a baccalaureate level of post-secondary education: Registered Psychotherapist, Psychologist, Occupational Therapist, Registered Nurse, Registered Social Worker (BSW/MSW) and/or OAMFT.
- Concurrent Disorders, Cognitive Behavioural Therapy (CBT), family/couples therapy training preferred
- Minimum of three years of related mental health clinical experience
- Demonstrated sound knowledge and understanding of theory and practice of mental health and addictions, principles of crisis interventions techniques, and basic use of psychotropic medications, conjoint therapies (e.g, family, couples)
- Sound knowledge and understanding of community mental health client service as it relates to recovery.
- Evidence of an understanding and application of the Recovery Model.
- Ability to work collaboratively and in partnership with an interdisciplinary team and other agencies in the community
- Demonstrated excellent clinical acumen, critical thinking and problem-solving skills
- Demonstrated understanding of legislative accountabilities and responsibilities
- Ability to use a variety of computer programs
- Valid driver's license/road worthy reliable vehicle
- Proof of COVID19 double vaccination

**POSITION CONDITIONS:** Office setting, hospitals, ambulatory clinics, and other community locations. Travel required daily and at times, may be in adverse weather conditions. Individual must possess a valid driver's license, demonstrated good driving record and a reliable road worthy vehicle.

#### **SAFE WORKING ENVIRONMENT:**

- Required to adhere to all health and safety policies, procedures and provisions set up by management
- Responsible for recognizing unsafe work practices and other potential hazards in the work area, and for reporting these situations to the Manager, Clinical Services or designate
- Adheres to infection-control and hazardous waste policies and protocols: following identification procedures
- Demonstrated commitment to client safety and client partnered care
- Commitment to CAMHS' Values-Based Code of Conduct

#### **Hours of Work**

Must be available for all shifts, including weekends and holidays.

Interested applicants should **submit a cover letter and updated resume** to the Human Resources Department, or email to [CAMHSRESUMES@NGH.ON.CA](mailto:CAMHSRESUMES@NGH.ON.CA), referring to the above posting no later than:

Internal Candidates: July 6, 2022

External Candidates: This position will remain posted until filled.

*All positions will comply and work in conjunction with the Mission, Vision, Goals and Objectives of Community Addiction and Mental Health Services of Haldimand & Norfolk (CAMHS) ...**partnering for Mental Health and Addiction Wellness***

In order to ensure equal opportunities during the recruitment and selection process, CAMHS provides accommodations for applicants with disabilities, upon request.