



Posting No.: C2022-11 **Posting Date:** March 24, 2022
Position Title: Clinician - Mobile Crisis Rapid Response Team (MCRRT)
Position Status: Full Time **Rate of Pay:** \$33.30 - \$40.31

Responsibilities

The primary responsibility will be to respond to 911 calls in collaboration with the Ontario Provincial Police, as a first responder to persons in crisis (PIC). This includes a systemic approach for the assessment of PICs of all ages to stabilize and manage the current crisis situation, and ensure appropriate community support connections.

Duties include:

- Crisis intervention: understanding the factors contributing to the current difficulties and developing a working formulation;
- Working in concert with police, providing first responder (911) face-to-face holistic assessment of a PIC, including functional and psychiatric assessments.
- Identifies community resources appropriate to the client, and facilitating connection for the individual
- Providing relevant education and preventative teaching to client, caregiver, care provider, family, community agency, community at large in regard to mental health/illness and addictions
- Forming positive relationships and strong partnerships with police, EMS, hospitals, law enforcement agencies, health care and social service and other agencies to build an effective delivery of crisis service in the community and across the health care sector;
- Assist in identifying and developing goals towards understanding prevention, treatment and rehabilitation of individuals with mental illness and/or addiction issues.

Qualifications:

- Membership in a regulated profession consistent with a baccalaureate level of post-secondary education e.g. BScN or Social Worker (SW);
- Minimum 5 years recent related clinical experience working with mental health and addiction issues, preferably in the community
- Demonstrated sound knowledge of risk assessments, suicide prevention, principles of crisis theory and intervention, theory and practice of mental health and addictions treatment
- A good understanding of the *Ontario Mental Health Act* and knowledge of family and social systems;
- Understanding of the basic use of psychotropic medications, psychiatric diagnosis and formulation of the mental health assessment;
- Demonstrated ability to use non-violent crisis intervention techniques
- Demonstrated understanding, recognition, and ability to cope with individuals who may have a history of verbal and/or physical responsive (aggressive) behaviour
- Ability to utilize problem solving and critical thinking skills;
- Sound working knowledge of resources, partnerships and working relationships and participate in ongoing professional development and supervision around crisis work;
- Ability to work collaboratively and in partnership with multidisciplinary teams and agencies in the community and the broader health care system;
- Demonstrated excellent interpersonal skills, organizational skills, and clinical acumen;
- Demonstrated ability to use computer programs for data entry of assessments and statistics;
- Ability to promote the MCRRT component of CAMHS in the community;
- A valid driver's license.

Hours of Work

Must be available for all shifts, including weekends and holidays.

Interested applicants should **submit a cover letter and updated resume** to the Human Resources Department, or email to CAMHSRESUMES@NGH.ON.CA, referring to the above posting no later than:

Internal Candidates: 1600 on March 31, 2022

External Candidates: This position will remain posted until filled.

*All positions will comply and work in conjunction with the Mission, Vision, Goals and Objectives of Community Addiction and Mental Health Services of Haldimand & Norfolk (CAMHS) ... **partnering for Mental Health and Addiction Wellness***

In order to ensure equal opportunities during the recruitment and selection process, CAMHS provides accommodations for applicants with disabilities, upon request.