

APPROVED
SCHEDULE B
CEO AND PRESIDENT RATE SALARY SCALE

April 1, 2011	Annualized Base Rate	Hourly Rate	<u>QIP</u> Achievement	<u>Ultimate Earning</u> Potential
Maximum - Step 4	\$211,361.43	\$108.39	\$10,568.07	\$221,929.50
Step 3	\$205,205.27	\$105.23	\$10,260.26	\$215,465.53
Step 2	\$199,228.42	\$102.17	\$9,961.42	\$209,189.84
Step 1	\$193,425.65	\$99.19	\$9,671.28	\$203,096.93