NORFOLK GENERAL HOSPITAL

BOARD OF DIRECTORS

A meeting of the Board of Directors was held on Wednesday, February 4, 2015 at 1730 hours in the Board Room of the Norfolk General Hospital.

PRESENT: B. Snowden, Chair; J. Guilmette; T. White; M. Robinson; P. Maletta; V. Pepper; M. Dawson; R. Duwyn; N. Kokkoros; Dr. Gabel; Dr. Graham; B. Miller; T. Thomson; G. Johnson; K. Isfan; G. Hamill; G. Sinnesael.

REGRETS: D. Archibald; J. Barth; Dr. Thorpe.

GUEST: Mitch Hagins, General Manager/Coach, Studer Group Canada.

1. CALL TO ORDER
The Chair called the meeting to order.

2. MISSION REVIEW
R. Duwyn read the Mission Statement.

3. APPROVAL OF AGENDA
It was, MOVED BY: P. Maletta
SECONDED BY: N. Kokkoros
to approve the agenda.
CARRIED

4. DECLARATION OF CONFLICT OF INTEREST – None declared.

5. PRESENTATION
M. Hagins, General Manager and Coach from Studer Group Canada spoke to the Board regarding a partnership with the Studer Group. He reviewed their framework, approaches for evidence-based leadership and how they would help us attain and sustain the chosen outcomes for Norfolk General Hospital.

6. MATTERS FOR DECISION/STRATEGIC MATTERS FOR DISCUSSION
V. Pepper reviewed the following from the Governance Committee Meeting, as attached to the agenda:

6.1 It was, MOVED BY: V. Pepper
SECONDED BY: M. Robinson
to approve the Board Member Self-Evaluation Survey and Individual Board Member Self Reflection Tool.
CARRIED

6.2 It was, MOVED BY: V. Pepper
SECONDED BY: M. Robinson
to approve the Board Code of Conduct policy.
CARRIED

6.3 It was, MOVED BY: V. Pepper
SECONDED BY: B. Miller
to approve the Continuing Education policy.
CARRIED

6.4 It was, MOVED BY: V. Pepper
SECONDED BY: N. Kokkoros
to approve the New Board Member Mentoring Program policy.
CARRIED

6.5 T. Thomson reviewed the HAPS, as attached to the agenda.

It was, MOVED BY: N. Kokkoros
SECONDED BY: V. Pepper
to approve the 2015/2016 Hospital Accountability Planning Submission.
CARRIED

6.6 T. White reviewed changes to the Audit Engagement Letter, as attached the agenda.

It was, MOVED BY: T. White
SECONDED BY: R. Duwyn
to approve signing of the Audit Engagement Letter from KPMG.
CARRIED

7. MATTERS FOR DISCUSSION

7.1 Report to the Board from Senior Management
K. Isfan reviewed the report, as attached to the agenda.

7.2 Patient Stories for the Board
G. Johnson reviewed the report, as attached to the agenda. She distributed the tools used to get the patient story, and a journal article on the new Gentle Persuasive Approach (GPA) that we use with Dementia patients. This article was authored by our Director who has been the lead for the GPA.

7.3 Chief of Staff Report
Dr. Gabel reviewed her report as attached to the agenda.

8. CONSENT AGENDA

8.1 Approval of Board Minutes – December 3, 2014
8.2 Volunteer Association Report
8.3 Governance Committee – January 21, 2015
8.4 Finance Committee – January 28, 2015
8.5 Foundation Report

It was, MOVED BY: J. Guilmette
SECONDED BY: V. Pepper
to accept the above reports. CARRIED

9. ADJOURNMENT TO IN-CAMERA
The meeting adjourned to In-Camera at 1903 hours.

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B. Snowden, Chair K. Isfan, Secretary