



# CAMHS

Community Addiction and Mental Health  
Services of Haldimand and Norfolk

<b>POSITION:</b> Outreach Worker, Addictions	<b>EMPLOYEE GROUP:</b> CUPE 4700	<b>POSTING:</b> C2019-14
<b>PROGRAM:</b> Addictions	<b>STATUS OF POSITION:</b> Part-Time	<b>POSTING DATE:</b> April 18, 2019
<b>LOCATION:</b> Haldimand and Norfolk	<b>RATE OF PAY:</b> \$19.94-\$24.93	<b>NORMAL HRS OF WORK:</b> 11.25 hour shifts including evenings and weekends
	<b>REPORTS TO:</b> Manager of Clinical Services	<b>NUMBER OF OPENINGS:</b> One (1)

Adhering to the Vision, Mission, Values and Goals of Community Addiction and Mental Health Services of Haldimand and Norfolk (CAMHS), the Outreach Worker, Addictions, engages with the community and vulnerable populations to build bridges and break down barriers to access to service; acts as advocates and support referring individuals to appropriate community agencies; maintains documentation and records according to agency policies and procedures. Duties include (but not limited to):

- Create and interact in engagement opportunities with the community and vulnerable populations across Haldimand and Norfolk Counties in the role of Peer Support.
- From a position of peer support, educate and support individuals in addressing their addiction related issues and concerns, specifically substance misuse and problem-gambling.
- Collaboratively work with the Outreach Counselor, the broader team/service and the community
- Work in concert with the Outreach Counselor and other community partners to address the goals identified by clients
- Advocate for clients and refer to community agencies when appropriate and necessary.
- As a member of the team, work with appropriate agencies in order to coordinate services.
- Develop community relationships, supporting the program and peer support activities
- Ensure crisis contacts are handled in a professional manner with referral to the appropriate resources and needs.
- Along with the Outreach Counselor, liaise with agencies to maintain awareness of community resources, to identify gaps in the service continuum, and assist in responding to the same through collaboration and education.
- Work cooperatively both internally and externally to foster program development designed to meet the needs of clients experiencing substance abuse/problem gambling.

#### QUALIFICATIONS AND REQUIREMENTS:

- Diploma in Social Service or equivalent.
- Lived experience with a substance misuse or gambling issue.
- Experience with vulnerable populations and/or community engagement.
- Demonstrated excellent interpersonal and organizational skills.
- Demonstrated ability to communicate effectively.
- Demonstrated critical thinking and problem-solving skills.
- Demonstrated written comprehension skills.
- Demonstrated computer expertise in corporate standard software (Microsoft Office) and agency-specific software to data search, entry and to create and modify word processed documents.
- Individual must possess a valid driver's license, demonstrated good driving record and a reliable vehicle.

Interested applicants should **submit a cover letter and updated resume** to the Human Resources Department, or email to [CAMHSRESUMES@NGH.ON.CA](mailto:CAMHSRESUMES@NGH.ON.CA), referring to the above posting no later than **1600 on May 17, 2019**.

*All positions will comply and work in conjunction with the Mission, Vision, Goals and Objectives of  
Community Addiction and Mental Health Services of Haldimand & Norfolk (CAMHS)  
...partnering for Mental Health and Addiction Wellness*

In order to ensure equal opportunities during the recruitment and selection process, CAMHS provides accommodations for applicants with disabilities, upon request.