



**Posting No.:** C2019-04

**Posting Date:** January 24, 2019

**Position Title:** Clinician – CAST (Crisis Assessment and Support Team)

**Rate of Pay:** \$32.97 - \$39.91

**Position Status:** Casual – 3 Vacancies

**Responsibilities**

The primary responsibility will be to respond to adults who are seriously mentally ill and are in crisis. This includes going mobile and responding to telephone crisis calls, in collaboration with other members of the CAST team, including police officers and members of other community agencies. This includes a systemic approach for the assessment of adults in crisis to stabilize and manage the current crisis situation. Duties include:

- Answer the crisis line and determining initial triage;
- Crisis intervention to understand the factors contributing to the current difficulties and developing a working formulation;
- Provide support and follow-up post-crisis with ongoing face to face and/or telephone support or by connecting clients to appropriate follow-up agencies;
- Recommend measures to help protect others by developing safety plans;
- Complete mental health assessments;
- Contact with consumers and families the need for further clinical service, including mobile crisis response as appropriate;
- Understand the client's current difficulties better by direct observation, including the ability to perform a mental status examination;
- Form positive relationships and strong partnerships with community agencies, services, and care providers to build an effective delivery of crisis service in the community;
- Assist in identifying and developing goals towards understanding prevention, treatment and rehabilitation of individuals with mental illness.

**Qualifications:**

- Membership in a regulated profession consistent with a baccalaureate level of post-secondary education – BScN or Social Worker (SW);
- Demonstrated knowledge of risk assessments, suicide prevention, principles of crisis theory and intervention;
- Preference given to candidates with at least five years' experience working in mental health preferably in the community;
- A good understanding of the *Mental Health Act* and knowledge of family and social systems;
- Ability to utilize problem solving and critical thinking skills;
- Sound working knowledge of resources, partnerships and working relationships and participate in ongoing professional development and supervision around crisis work;
- Experience in crisis intervention techniques and theory based practice with the seriously mentally ill;
- Understanding of the basic use of psychotropic medications, psychiatric diagnosis and formulation of the mental health assessment;
- Ability to work collaboratively and in partnership with a multidisciplinary team and other agencies in the community;
- Demonstrated excellent organizational skills and clinical acumen;
- Ability to use a variety of computer programs;
- Ability to promote the CAST program in the community, work as a mentor for new employees and students at CAST; and
- A valid driver's license and a roadworthy vehicle

**Hours of Work**

Must be available for all shifts, including weekends and holidays.

Interested applicants should **submit a cover letter and updated resume** to the Human Resources Department, or email to [CAMHSRESUMES@NGH.ON.CA](mailto:CAMHSRESUMES@NGH.ON.CA), referring to the above posting no later than **1600 on February 28, 2019**.

*All positions will comply and work in conjunction with the Mission, Vision, Goals and Objectives of  
Community Addiction and Mental Health Services of Haldimand & Norfolk (CAMHS)  
... partnering for Mental Health and Addiction Wellness*

*In order to ensure equal opportunities during the recruitment and selection process, CAMHS provides accommodations for applicants with disabilities, upon request.*