



CAMHS

Community Addiction and Mental Health
Services of Haldimand and Norfolk

POSITION: Outreach Counsellor, Addictions	EMPLOYEE GROUP: CUPE 4700	POSTING: C2019-01
PROGRAM: Addictions	STATUS OF POSITION: Part-Time	POSTING DATE: January 17, 2019
LOCATION: Haldimand and Norfolk	RATE OF PAY: \$21.79-\$27.75	NORMAL HRS OF WORK: 11.25 hour shifts including evenings and weekends
	REPORTS TO: Manager of Clinical Services	NUMBER OF OPENINGS: One (1)

Adhering to the Vision, Mission, Values and Goals of Community Addiction and Mental Health Services of Haldimand and Norfolk (CAMHS), the Outreach Counsellor, Addictions, engages with the community and vulnerable populations to build bridges and break down barriers to access to service; act as advocates and support referring individuals to appropriate community agencies; maintain documentation and records according to provincial legislation and agency policies and procedures. Duties include (but not limited to):

- Create and interact in engagement opportunities with the community and vulnerable populations across Haldimand and Norfolk Counties
- Educate and support individuals to address their addiction related issues and concerns, specifically substance misuse and problem-gambling
- Support and collaboratively work with the Outreach Worker, the broader team/service and the community
- Advocate for clients and refer to community agencies when appropriate and necessary.
- Develop community relationships fostering access to physical locations for service
- Ensure crisis contacts are handled in a professional manner with referral to the appropriate resources and needs.
- Liaise with agencies to maintain awareness of community resources, to identify gaps in the service continuum, and assist in responding to the same through collaboration and education.
- Work cooperatively both internally and externally to foster program development designed to meet the needs of clients experiencing substance abuse/problem gambling.

QUALIFICATIONS AND REQUIREMENTS:

- Diploma in Addiction Studies, Concurrent Disorders, or equivalent
- One to two years' related experience, with an emphasis on working with vulnerable populations and/or community engagement.
- Demonstrated excellent interpersonal and organizational skills.
- Demonstrated ability to communicate effectively.
- Demonstrated critical thinking and problem-solving skills.
- Demonstrated written comprehension skills.
- Demonstrated computer expertise in corporate standard software (Microsoft Office) and agency-specific software to data search, entry and to create and modify word processed documents.
- Individual must possess a valid driver's license, demonstrated good driving record and a reliable vehicle.

Interested applicants should **submit a cover letter and updated resume** to the Human Resources Department, or email to CAMHSRESUMES@NGH.ON.CA, referring to the above posting no later than:

Internal Candidates: 1600 on Thursday, January 17, 2019

External Candidates: 1600 on Thursday, January 31, 2019

*All positions will comply and work in conjunction with the Mission, Vision, Goals and Objectives of Community Addiction and Mental Health Services of Haldimand & Norfolk (CAMHS)
...partnering for Mental Health and Addiction Wellness*

In order to ensure equal opportunities during the recruitment and selection process, CAMHS provides accommodations for applicants with disabilities, upon request.