



**Position Title:** Registered Practical Nurse  
**Position Status:** Part Time  
**Rate of Pay:** \$29.75- \$30.38 hourly  
**Posting No.:** 21-25  
**Posting Date:** **January 18, 2021**  
**Deadline to Apply:** **January 25, 2021**

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### **About the Position**

Norfolk Hospital Nursing Home (NHNH) is seeking a Registered Practical Nurse who is committed to providing optimal care and is dedicated to the NHNH Mission to enrich lives with dignity, care and compassion.

### **About Us**

The Norfolk Hospital Nursing Home is an 80 bed, publicly owned, non-profit facility. A member of the OANHSS Ontario Association of nonprofit homes and services for seniors, NHNH is fully accredited by Accreditation Canada and operated under the direction of a 10 member community Board of Trustees. The Mission of the Norfolk Hospital Nursing Home is to enrich lives with dignity, care and compassion. To accomplish this, the values that guide us:

- **Compassion**
- **Accountable**
- **Respect**
- **Excellence**

Our areas of focus will be to provide care throughout the life span of the residents we serve including physical, cultural, emotional, social and spiritual needs.

### **Education and Qualifications**

- Current registration in good standing from the College of Nurses of Ontario with no restrictions to practice
- Current BCLS is required and commitment to on-going renewal
- Demonstrated commitment to the Residents Bill of Rights and Long Term Care Facilities Program
- Demonstrated professional judgment and interpersonal skills in dealing with patients, their families, other health care team members and the community
- Demonstrated commitment to resident partnered care
- Effective communication skills and ability to perform duties in a professional and courteous manner
- Ability to organize patient care demands and to set priorities
- Ability to collaborate effectively with RNs, RPNs, physicians and other members of the health care team
- Geriatric, Retirement, Community or Long Term Care experience an asset
- Committed to ongoing professional development
- Adherence to all health and safety policies, procedures and provisions and the recognition and reporting of unsafe hazards and work practices

**Hours of Work:** Must be available to work nights for all shifts and weekends.

### **How to Apply**

Interested applicants must submit an updated resume to the Human Resources Department by emailing [ngghr@ngh.on.ca](mailto:ngghr@ngh.on.ca), referring to the above posting reference. Deadline for Internal Applicants: 1600 hours **January 25, 2021**; Deadline for External Applicants: Position will remain open until filled

In order to ensure equal opportunities during the recruitment and selection process, Norfolk General Hospital and Norfolk Hospital Nursing Home provides accommodations for applicants with disabilities, upon request. Norfolk General Hospital and Norfolk Hospital Nursing Home thanks all applicants for their interest. Please note that only those applicants selected for an interview will be contacted.