



**Position Title:** Personal Support Worker  
**Position Status:** Part Time – Job Share Partner - Temporary  
**Rate of Pay:** \$21.87 - \$22.51 hourly  
**Posting No.:** 20-187  
**Posting Date:** November 19, 2020  
**Deadline to Apply:** November 26, 2020

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### **About the Position**

Norfolk Hospital Nursing Home is seeking a Personal Support Worker who is committed to providing optimal resident care and is dedicated to the NHNH Mission by enriching lives with dignity, care and compassion.

### **About Us**

The Norfolk Hospital Nursing Home is an 80 bed, publicly owned, non-profit facility opened in 1975. A member of the OANHS, NHNH is fully accredited by the Accreditation Canada and operated under the direction of a 10 member community Board of Trustees.

The Mission of the Norfolk Hospital Nursing Home is to enrich lives with dignity, care and compassion.

Values that guide us:

- **Compassion**
- **Accountable**
- **Respect**
- **Excellence**

Our areas of focus will be to provide care throughout the life span of the residents we serve including physical, cultural, emotional, social and spiritual needs.

### **Position Qualifications**

- Personal Support Worker Certificate from a recognized institution
- A demonstrated caring and positive attitude towards residents and families
- Demonstrated professional judgment and interpersonal skills in dealing with patients, their families, other health care team members and the community
- Ability to perform functions that require heavy lifting, bending, standing, walking, pushing, pulling
- Previous PSW experience in geriatrics or long term care is required
- Must have an understanding of the Residents' Bill of Rights and Compliance Standards as set out by the Ministry of Health and Long-Term Care Homes Act
- Current BCLS is required and commitment to on-going renewal

### **Position Duties and Responsibilities**

- Provide resident care including preventative skin care; hygiene, grooming and dressing; use and care of adaptive aids/prosthesis; elimination and toileting; nutrition; cognitive, emotional and social support to residents; infection control measures; restorative care.
- Collect and monitor resident information
- Maintain the safety, comfort, and general well-being of residents
- Adherence to all health and safety policies, procedures and provisions and the recognition and reporting of unsafe hazards and work practices

**How to Apply:** Interested applicants must submit a cover letter and updated resume to the Human Resources Department by emailing [ngghr@ngh.on.ca](mailto:ngghr@ngh.on.ca), referring to the above posting number. This position will remain posted until 4 pm November 26, 2020.

In order to ensure equal opportunities during the recruitment and selection process, Norfolk General Hospital and Norfolk Hospital Nursing Home provides accommodations for applicants with disabilities, upon request.

Norfolk General Hospital and Norfolk Hospital Nursing Home thanks all applicants for their interest. Please note that only those applicants selected for an interview will be contacted.