



Position Title: Nurse Practitioner (Holmes House)
Position Status: Full-Time
Posting No.: 20-183
Posting Date: Revised November 23, 2020
Deadline to Apply: November 30, 2020

About Us

Holmes House is located in Simcoe, Ontario, close to Norfolk General Hospital, the governing agency. Holmes House offers withdrawal management services (detoxification) from alcohol and mood-altering substances in a residential setting. A short-term (21-day) co-ed treatment program is also available for clients requiring a residential setting as well as clients who are able to commute daily to our facility. Aftercare is available for those who wish to stay connected following treatment. Supportive Housing is also available, post treatment. Simcoe is less than one hour away from most major centers, including Hamilton and London, and only 90 minutes from the Greater Toronto Area. Situated in Norfolk County (Ontario's South Coast), Simcoe is not far from Lake Erie and the 88 miles of shoreline that includes long stretches of sandy beach.

About the Position

Reporting to the Director of Holmes House, the ideal candidates would be dedicated to patient care and committed to championing the Hospital's Mission to relieve illness and suffering, and help people live healthier lives.

Education & Qualifications

- Master's Degree in Nursing (NP) or Registered Nurse - Extended Class.
- Currently a Nurse Practitioner member in good standing with the College of Nurses' of Ontario (CNO).
- Current member of the Nurse Practitioner Association of Ontario (NPAO) and/or Registered Nurses Association of Ontario (RNAO).
- Current Ontario Driver's License
- Demonstrated experience in Community and/or Primary Care Setting.
- Knowledge and proficiency in current, evidenced-based methods of primary care delivery, with an emphasis on health promotion and risk reduction
- Superior leadership, organization, research, evaluation, time management, communication, and interpersonal skills
- Proficiency in the use of software, including Microsoft Word, Excel, Outlook and virtual applications.
- Prior experience with an electronic medical record.
- Desire and ability to update knowledge and skills through various means including technology-based opportunities, courses, workshops, and conferences.
- Multi-tasking skills related to the delivery of efficient primary care including the ability to share information and teach while treating a patient.
- Excellent verbal and written communication skills
- Exhibit an ability to be open and non-judgmental
- Adherence to all health and safety policies, procedures and provisions and the recognition and reporting of unsafe hazards and work practices

Withdrawal Management specific competencies:

- Demonstrates an understanding of the neurobiology of addiction
- Advanced practice assessments and interventions for a diverse range of clients with addiction problems
- Assess and manages patients with addictions who have co-existing health conditions including but not limited to mental health conditions, blood borne diseases and infections
- Advanced health assessment to identify clients' emotional, cognitive and behavioural states, as well as level of anxiety, crisis states, indices of aggression, self-harm, suicide, risk to others, competency to care for self, and signs of substance abuse, addiction, and withdrawal
- Utilizes evidence-based interventions, including withdrawal and other medication management, to meet the needs of a diverse range of clients with addiction problems
- Provides care to persons experiencing an addiction and / or mental health condition that is recovery oriented, trauma-informed, uses principles of harm reduction, and addresses social determinants of health.
- Engages clients in strengths-based care that promotes resilience
- Provides education to individuals and families about addiction and its management. Facilitates and engages in collaborative, inter- and intra-professional, and intersectoral practice when providing care for persons with an addiction(s).
- Understands stigma as a barrier and assists and supports patients and families

- Demonstrates knowledge related to the process of voluntary and involuntary care
- Acts as a resource providing addiction-related clinical advice for health and other professionals, community groups and clients and their families
- Advocates for persons experiencing an addiction.
- Identifies and seeks new knowledge, skills, and supports related to care of patients with addictions and/ or mental health conditions.

Hours of Work: Applicants must be willing to work shifts, weekends and holidays as required.

Interested applicants must submit a current **cover letter and resume** to the Human Resources Department by e-mailing **nghhr@ngh.on.ca**, referring to posting number **above** by 1600 hours on **November 30, 2020**.

In order to ensure equal opportunities during the recruitment and selection process, Norfolk General Hospital and Norfolk Hospital Nursing Home provides accommodations for applicants with disabilities, upon request.

Norfolk General Hospital and Norfolk Hospital Nursing Home thanks all applicants for their interest. Please note that only those applicants selected for an interview will be contacted.