



Position Title: Registered Practical Nurse – Surgical Day Care
Position Status: Part Time
Posting No.: 20-161
External Posting Date: October 14, 2020
Deadline to Apply: October 21, 2020

About Us

Located in Simcoe, Ontario, Norfolk General Hospital provides exceptional healthcare to a municipality of approximately 69,000 people. Our area of focus provides a continuum of service throughout the life span of the people we serve including Emergency, Critical Care, Obstetrics, Pediatrics, Medicine, Surgery, and Complex Continuing Care. Employing approximately 550 highly skilled and dedicated employees, Norfolk General Hospital continues to be a full service 106-bed hospital with round the clock on-call coverage of Specialists in Surgery, Anesthesia, Internal Medicine, and Obstetrics, as well as on-site 24 hour per day medical coverage.

Simcoe is less than one hour away from most major centers, including Hamilton and London, and only 90 minutes from the Greater Toronto Area. Situated in Norfolk County (Ontario's South Coast), Simcoe is not far from Lake Erie and the 88 miles of shoreline that includes long stretches of sandy beach.

About the Position

Norfolk General Hospital is seeking a Registered Practical Nurse to join the Surgical Daycare Department. The department includes endoscopy, surgical daycare, medical daycare, transfusions and minor procedure clinic. The ideal candidate would be dedicated to patient care and committed to championing the Hospital's Mission to relieve illness and suffering, and help people live healthier lives.

Position Qualifications

- Current registration with the College of Nurses of Ontario
- Current CPR certificate – BCLS-C level
- Able to demonstrate professional practice reflecting the CNO, Department of Nursing and professional practice standards and as well as patient centered care
- Recent experience in surgical nursing and caring of patients with complex but stable and predictable medical conditions
- Experience performing physical assessments, including pre and post-operative respiratory system.
- Recent peri-operative experience preferred, including experience with sterile procedure set-up and assisting in minor surgical procedures including but not limited to PICC line insertion set up, breast biopsy set up and ophthalmology procedures
- Possess an Intravenous certification
- Demonstrated abilities in patient teaching
- Sound problem-solving, conflict resolution and decision-making skills
- Familiarity with Meditech order entry system an asset
- Knowledge of computer applications in a Microsoft environment
- Excellent communications skills both written and verbal
- Evidence of continuing education
- Demonstrated ability and strong interpersonal skills with patients, families and other team members.
- Excellent attendance record
- Demonstrated commitment to Patient Rights and patient partnered care
- Demonstrated ability work productively in fast paced environment
- Demonstrated ability to set priorities & work with an interdisciplinary team
- Adherence to all health and safety policies, procedures and provisions and the recognition and reporting of unsafe hazards and work practices
- Other relevant duties assigned

Hours of Work: Applicants must be willing to work shifts, weekends and holidays as required

Interested applicants must submit a current **cover letter and resume** to the Human Resources Department by e-mailing nghhr@ngh.on.ca, referring to posting number above by 1600 hours on **October 21, 2020**.

In order to ensure equal opportunities during the recruitment and selection process, Norfolk General Hospital and Norfolk Hospital Nursing Home provides accommodations for applicants with disabilities, upon request.

Norfolk General Hospital and Norfolk Hospital Nursing Home thanks all applicants for their interest. Please note that only those applicants selected for an interview will be contacted.