



**Position Title:** Registered Nurse – ED/ICU  
**Position Status:** Part Time  
**Posting No.:** 20-145  
**Posting Date:** September 3, 2020  
**Deadline to Apply:** September 10, 2020

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#### **About Us**

Located in Simcoe, Ontario, Norfolk General Hospital provides exceptional healthcare to a municipality of approximately 69,000 people. Our area of focus provides a continuum of service throughout the life span of the people we serve including Emergency, Critical Care, Obstetrics, Pediatrics, Medicine, Surgery, and Complex Continuing Care. Employing approximately 550 highly skilled and dedicated employees, Norfolk General Hospital continues to be a full service 106-bed hospital with round the clock on-call coverage of Specialists in Surgery, Anesthesia, Internal Medicine, and Obstetrics, as well as on-site 24 hour per day medical coverage.

Simcoe is less than one hour away from most major centers, including Hamilton and London, and only 90 minutes from the Greater Toronto Area. Situated in Norfolk County (Ontario's South Coast), Simcoe is not far from Lake Erie and the 88 miles of shoreline that includes long stretches of sandy beach.

#### **About the Position**

Norfolk General Hospital is seeking a Registered Nurse for our Emergency Department and Intensive Care Unit. The ideal candidate would be dedicated to patient care and committed to championing the Hospital's Mission to relieve illness and suffering, and help people live healthier lives.

#### **Education & Qualifications**

- Hold a current certificate of competence for a Registered Nurse in the Province of Ontario
- Current ICU and Emergency nursing experience
- Demonstrated practice reflecting the CNO professional standards of:
  - Service to the public
  - Knowledge
  - Application of Knowledge
  - Ethics
  - Continued competence
  - Professional Behaviour – accountability/responsibility
- Demonstrated commitment to patient partnered care
- IV Certification
- Current CPR certificate – BCLS-C level
- Certificate in ACLS
- PALS or ENPC, Critical Care, Triage and TNCC preferred
- Able to apply standards from the National Emergency Nursing Association and Canadian Association of Critical Care Nurses to nursing practice
- Able to work in fast turnaround areas and in critical patient situations
- Good interpersonal skills and interdisciplinary relationships
- Computer skills
- Familiar with Meditech order entry and documentation systems
- Excellent attendance record and ability to work shifts, weekends and holidays as required.
- Adherence to all health and safety policies, procedures and provisions and the recognition and reporting of unsafe hazards and work practices

**Hours of Work:** Applicants must be willing to work shifts, weekends and holidays as required

Interested applicants must submit a current **cover letter and resume** to the Human Resources Department by e-mailing [nghhr@ngh.on.ca](mailto:nghhr@ngh.on.ca), referring to posting number above by 1600 on **September 10, 2020**.

In order to ensure equal opportunities during the recruitment and selection process, Norfolk General Hospital and Norfolk Hospital Nursing Home provides accommodations for applicants with disabilities, upon request.

Norfolk General Hospital and Norfolk Hospital Nursing Home thanks all applicants for their interest. Please note that only those applicants selected for an interview will be contacted.