



**Position Title:** Medical Laboratory Technologist - Pathology  
**Position Status:** Part Time  
**Posting No.:** 20-064  
**Posting Date:** June 11, 2020  
**Deadline to Apply:** Ongoing

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#### **About Us**

Located in Simcoe, Ontario, Norfolk General Hospital provides exceptional healthcare to a municipality of approximately 69,000 people. Our area of focus provides a continuum of service throughout the life span of the people we serve including Emergency, Critical Care, Obstetrics, Pediatrics, Medicine, Surgery, and Complex Continuing Care. Employing approximately 550 highly skilled and dedicated employees, Norfolk General Hospital continues to be a full service 106-bed hospital with round the clock on-call coverage of Specialists in Surgery, Anesthesia, Internal Medicine, and Obstetrics, as well as on-site 24 hour per day medical coverage.

Simcoe is less than one hour away from most major centers, including Hamilton and London, and only 90 minutes from the Greater Toronto Area. Situated in Norfolk County (Ontario's South Coast), Simcoe is not far from Lake Erie and the 88 miles of shoreline that includes long stretches of sandy beach.

#### **About the Position**

Norfolk General Hospital is seeking a Medical Laboratory Technologist - Pathology. The ideal candidate would be dedicated to patient care and committed to championing the Hospital's Mission to relieve illness and suffering, and help people live healthier lives. While adhering to departmental policies and procedures the ideal candidate will be responsible for the following;

- Describe and dictate the gross findings of non-complex surgical specimens.
- Process daily surgical and autopsy specimens.
- Ensure effective operation of all laboratory equipment in pathology laboratory.
- Providing information for diagnosis, treatment and prevention of disease.
- Determining / distinguishing between normal and abnormal laboratory test results.
- Appropriately communicating critical results to Health Care Providers.
- Producing accurate reports for release to appropriate clients.
- Following Quality Control measures for laboratory.
- Maintaining confidentiality.
- Performing all assigned duties in compliance with Laboratory Quality Management System.
- Adhering to NGH health and safety policies, procedures and provisions and recognizing and reporting of unsafe hazards and work practices
- Meeting technical competency expectations of the professional College and Hospital, including participating in educational courses, conferences, workshops as required.

#### **Education & Qualifications**

- Licensed to perform Histology and in good standing with the College of Medical Laboratory Technologists of Ontario. Maintains current CMLTO Quality Assurance portfolio.
- Recent MLT experience in a Histology (minimum 3 years) including grossing and tissue processing.
- Licensed by CMLTO to also perform Hematology, Biochemistry and Transfusion Medicine preferred.
- Advanced courses in Pathology an asset.
- Advanced knowledge of anatomy and physiology.
- Knowledge and ability to work and troubleshoot all aspect of pathology processes both independently and with the Pathologist / Medical Director.
- Strong observation skills and attention to detail.
- Experience using a laboratory information system (Meditech preferred). Accurate and efficient data entry skills.
- Working knowledge of IQMH Laboratory Accreditation requirements and processes.
- Self-starter who has the ability to work in an organized way with frequent interruptions in a multi-skilled environment as well as the ability to confidently work as part of a multi-disciplinary team or alone as required to provide quality patient care. Demonstrated communication and customer relations skills.
- Excellent attendance record.
- Working knowledge of Microsoft Office.

**Hours of Work:** Must be able to work shifts, weekends and holidays as required. Shifts may be 8 or 12 hours in length.

Interested applicants must submit a current **cover letter and resume** to the Human Resources Department by e-mailing [ngghr@ngh.on.ca](mailto:ngghr@ngh.on.ca), referring to the above posting number. This position will stay posted until filled.

In order to ensure equal opportunities during the recruitment and selection process, Norfolk General Hospital and Norfolk Hospital Nursing Home provides accommodations for applicants with disabilities, upon request.

Norfolk General Hospital and Norfolk Hospital Nursing Home thanks all applicants for their interest. Please note that only those applicants selected for an interview will be contacted.