



**Position Title:** Personal Support Worker – 4B (3 Positions)  
**Position Status:** Part Time  
**Rate of Pay:** \$21.87 - \$22.51 hourly  
**Posting No.:** 20-044  
**Posting Date:** September 10, 2020  
**Deadline to Apply:** Ongoing

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#### **About the Position**

Norfolk General Hospital is seeking a Personal Support Worker. The ideal candidate would be dedicated to patient care and committed to championing the Hospital's Mission to relieve illness and suffering, and help people live healthier lives.

#### **About Us**

Located in Simcoe, Ontario, Norfolk General Hospital provides exceptional healthcare to a municipality of approximately 69,000 people. Our area of focus provides a continuum of service throughout the life span of the people we serve including Emergency, Critical Care, Obstetrics, Pediatrics, Medicine, Surgery, and Complex Continuing Care. Employing approximately 550 highly skilled and dedicated employees, Norfolk General Hospital continues to be a full service 106-bed hospital with round the clock on-call coverage of Specialists in Surgery, Anesthesia, Internal Medicine, and Obstetrics, as well as on-site 24 hour per day medical coverage.

Simcoe is less than one hour away from most major centers, including Hamilton and London, and only 90 minutes from the Greater Toronto Area. Situated in Norfolk County (Ontario's South Coast), Simcoe is not far from Lake Erie and the 88 miles of shoreline that includes long stretches of sandy beach.

#### **Position Qualifications**

- Minimum of certificate from a recognized Personal Support Worker Program
- Recent Complex Continuing Care experience is required
- A demonstrated caring and positive attitude towards patients and families
- Co-operative working relationship with other members of the health care team
- Excellent attendance record
- Able to meet the physical demands of the position
- Current CPR certificate BCLS (C Level) required

#### **Position Duties and Responsibilities**

- Assist in the admission, transfer and discharge of patients
- Provide patient care including preventative skin care; hygiene, grooming and dressing; use and care of adaptive aids/prosthesis; elimination and toileting; nutrition; cognitive, emotional and social support to residents; infection control measures; restorative care.
- Collect and monitor patient information
- Demonstrated commitment to Patient Rights
- Maintain the safety and comfort of patients
- Participate in in-service education
- Provide for the general well being of patients
- Adherence to all health and safety policies, procedures and provisions and the recognition and reporting of unsafe hazards and work practices

#### **Hours of Work**

Must be available for all shifts and weekends.

#### **How to Apply**

Interested applicants must submit a cover letter and updated resume referring to the above posting number to the Human Resources Department, or email to [nghr@ngh.on.ca](mailto:nghr@ngh.on.ca). This position will remain posted until filled.

In order to ensure equal opportunities during the recruitment and selection process, Norfolk General Hospital and Norfolk Hospital Nursing Home provides accommodations for applicants with disabilities, upon request. Norfolk General Hospital and Norfolk Hospital Nursing Home thanks all applicants for their interest. Please note that only those applicants selected for an interview will be contacted.